

	<b>Title: Packaging Policy</b>	
	Effective Date:	5 December 2022
	Policy Owner/Contact:	VP Sustainability & EHS
	Policy Approver:	ESG Leadership Steering Committee (CSCO Chair)

## PURPOSE

To ensure consistency in the Company’s positions, purchases, designs, collaborations, and investments for the packaging materials used for our products and in their distribution.

## SCOPE

Global

## POLICY

Molson Coors Beverage Company will deliver packaging that meets or exceeds expectations for performance, product integrity, consumer safety and environmental sustainability.

Our packaging materials, processes and programs shall support a more circular economy globally by (1) applying a hierarchy of materials based on quality of recyclability; (2) innovating to reduce material quantity and increase recycled content; and (3) encouraging the collection and recycling of materials into secondary material processes that help increase the recycled content of our packaging materials.

We engage with our suppliers to expand their commitments in support of environmental sustainability, quality, and a more circular economy. Our supplier engagement guiding principles for packaging are:

- Comply with all applicable laws and regulations, as well as Molson Coors Beverage Company quality specifications, and meet food safety guidelines and traceability specifications.
- Understand and address any future guidelines, best practices, and legislative changes that may arise.
- Adopt mining, sourcing and forestry practices that strive to maintain soil fertility, water resources, air quality and biodiversity.
- Manage natural resources in an efficient manner throughout the lifecycle of products based on the 5Rs (reduce, reuse, recycle, repurpose, and rethink).
- Recognize credible supplier accreditation and assurance programs and adopt as applicable.

## DEFINITIONS (OPTIONAL)

[None]

## REFERENCE INFORMATION

[None]

## AVAILABLE POLICY TRANSLATIONS

- |  |                                   |                                    |   |
|--|-----------------------------------|------------------------------------|---|
| <input type="checkbox"/> Bulgarian         | <input type="checkbox"/> Croatian | <input type="checkbox"/> Czech     | <input checked="" type="checkbox"/> English |
| <input checked="" type="checkbox"/> French | <input type="checkbox"/> Italian  | <input type="checkbox"/> Hungarian | <input type="checkbox"/> Montenegrin        |
| <input type="checkbox"/> Romanian          | <input type="checkbox"/> Russian  | <input type="checkbox"/> Serbian   | <input type="checkbox"/> Spanish            |