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UK Corporate Governance Statement YE2024

Statement of corporate governance arrangements

The Company is owned by Molson Coors Beverage Company, incorporated in Delaware, US, and is traded on the New York and Canadian Stock Exchange. Details of the Leadership Team and Board are available at https://www.molsoncoors.com/uk/about.

The Molson Coors Corporate Governance Code is applied across the global enterprise and is available at https://www.molsoncoors.com/about/governance-and-ethics. The Charters for our Global and Board level committees can also be accessed here (Governance Committee, Audit Committee, Compensation and Human Resources Committee and Finance Committee).

MOLSON COORS beverage company

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UK Corporate Governance Statement YE2024

Statement of corporate governance arrangements

Our ambition is to be the First Choice for our People, Our Consumers and Our Customers.

Our purpose is Uniting People to Celebrate all Life's Moments.

Our values are:

Put People First
Be Bold and Decisive
Take Accountability
Learn Every Day
Celebrate Together

MOLSON COORS beverage company

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UK Corporate Governance Statement YE2024

Statement of corporate governance arrangements

The Company forms part of our EMEA APAC Division, which is led by the President and CEO of EMEA APAC and the Divisional Leadership Team (DLT). The Company is led locally by our Western Europe Regional Leadership Team (RLT). The RLT are aware of their directors' duties and responsibilities as prescribed by the Companies Act 2006, and refresher training is undertaken regularly. These duties, alongside Molson Coors' Corporate Governance Code and company values are the guiding principles in how the Company is managed.

The RLT is led by the Western Europe Managing Director and consists of business function directors from all business units. The RLT meets weekly to discuss general issues, monthly to review the business performance, and business strategy and risks and opportunities. Additional meetings are held for long range planning.

The RLT consists of a mix of skill, gender and working experiences. All RLT members are set targets and are monitored against these regularly. The RLT provides a monthly business update to the DLT. Enterprise risks are reviewed by the RLT at least twice a year and reported to the DLT.

MOLSON COORS beverage company