

MOLSON COORS BEVERAGE COMPANY
Global Tax Principles

Molson Coors Beverage Company (“we”, “our”, “Company”) executes on our approach to tax through an arduous commitment to our Tax Principles, which serve as a guide for our Company and employees in ensuring that we pay the correct amount of tax. We have five Tax Principles, which follow the Company's five core values – Put People First, Be Bold and Decisive, Take Accountability, Learn Every Day and Celebrate Together.

- **Put People First (Transparency).** We believe in maintaining transparent relationships with open and honest communication on tax matters with governments and taxing authorities, investors, employees and our consumers.
- **Be Bold & Decisive (Business Activity Drives Decisions, not Tax).** We believe in considering tax positions and tax opportunities that are aligned with business activity and meet stringent substance standards. We aim to enhance shareholder value while meeting the expectations of our consumers and employees, and as such, do not seek abusive tax results.
- **Take Accountability (Compliance).** We believe in meeting the highest compliance standards under statutory tax and financial reporting rules and regulations, timely paying the correct amount of tax in the jurisdictions in which we create value and generate taxable profits.
- **Learn Every Day (Risk Management).** We believe in identifying, managing and mitigating our tax risks through established policies, processes, systems and internal controls.
- **Celebrate Together (Supporting Tax Systems).** We believe in constructively engaging in dialogue with governments and taxing authorities around the world to support the development of fair, effective and efficient tax systems.

Effective Date: May 2025